

Melbourne Anglican Foundation Limited



Dixon House Homework Club, Clayton.

This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples.

John 15: 8 (NIV)

"As the Father has loved me, so have I loved you. Now remain in my love."

John 15: 9 (NIV)

English Conversation Corner, St Paul's Cathedral.



Melbourne Anglican Foundation

Vision **Statement**

The Melbourne Anglican Foundation began in 1987, inspired by the vision of Archbishop David Penman.

The Foundation seeks to raise funds to facilitate the mission and ministry of the Anglican Church in the Diocese of Melbourne, to enable the Church to think big and dream large about its future, and to maintain a Christian presence in the wider community.

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Thank you:

Emma Halgren as editor of this report Ivan Smith of Communique Graphics for design Jerome Cole of Jerome Cole Photography for most of the photos in this report All other photos supplied as captioned Nicola Templeton as Commissioning Editor Lauren Partos as Production Manager





Chair's Report

In 2023, the Melbourne Anglican Foundation embarked on a journey of community engagement and support, marking a significant year of growth and impact.

Engagement

In March, we welcomed Bishop of Islington Ric Thorpe who was here from London for meetings with Bishop Kate Prowd and for workshops and one on one meetings with key church planting leaders. It was wonderful to meet with Bishop Ric, as it made us intentionally focus on church planting and revitalisation in the Diocese and ultimately inspired the Foundation's Christmas campaign on this issue.

In June, we participated in the Anglican Diocese of Melbourne Clergy Conference, the first faceto-face conference in three years. Through our daily stall and my opportunity to address the formal dinner, we connected with clergy members, sharing the meaningful work the Foundation undertakes within Anglican parishes and projects across Melbourne.

New Ministry Presence, Church Planting and Revitalisation

A second significant moment in June was the decision by the Benefact Trust UK to grant Melbourne Anglican Foundation a second opportunity to apply for a further two-year grant 2024 and 2025 for New Ministry Presence, Church Planting and Revitalisation. In November we received \$86,195.05, being the first tranche of two grants of \$181,000. We are deeply grateful for this partnership. In 2023 four new projects received funding through the generosity of the grant.

I am also proud of the overwhelming community support for our Christmas Campaign, dedicated to church growth and revitalisation. This initiative marked a departure from previous approaches, as we reached out to the general public for non-tax-deductible donations. The response exceeded our expectations, illustrating the shared commitment to fostering positive change within the church community.

Community Outreach and Fundraising

Throughout the year, the Melbourne Anglican Foundation's efforts were evident in the support provided to 51 parish led tax-deductible programs and the distribution of 18 grants. In total the Foundation gave \$1,178,653 to the Anglican Diocese of Melbourne.

The community's support of the Foundation's work was in turn really positive. The Foundation successfully raised \$36,248 through four impactful fundraising campaigns and \$602,830 from grants received from our philanthropic partners. Thank you to everyone who donated to the Foundation in 2023. Without your ongoing generosity, we would be unable to uphold our vision and that of the Diocese.

Communications

Throughout 2023, the Foundation also actively engaged with various parishes, documenting the programs we support. This effort culminated in a compelling film, shown at the clergy conference. Additionally, our interactions with clergy friends during Synod prompted us to re-establish our presence on social media platforms, allowing us to share our initiatives more broadly. You can now follow our work and mission on Instagram (@melbourneanglicanfoundation) and Facebook (@theMelbourne-AnglicanFoundation).

Thank you

In 2023 we also experienced a year of transitions within our team. In January, we welcomed back Nicola Templeton as our Director of **Development and introduced Paul** McDonald as our Administrations Officer. Both Nicola and Paul seamlessly integrated into our team contributing to the smooth operation of the Foundation. I really appreciate their dedication to the values of the Foundation and their incredible work ethic. Without Paul and Nicola, the Foundation would not have been able to make the significant impact that it did in 2023. But with every hello, there is often a goodbye, and so, in June, we said goodbye to our CEO, Felicity Costigan. We thank Felicity for her contributions and wish her the best in her future endeavours.

As we navigate these changes, we appreciate the dedication of all our team and board members, both past and present. Each transition represents a new chapter for our organisation, and we look forward to the opportunities ahead. Our board members are incredibly dedicated. Each member sits on several board subcommittees, covering fundraising, finance and risk management, governance and investment. Without the time dedicated to the Foundation by these board members, the Foundation would not be able to function in the professional and successful manner that it does. I am very grateful for their support. Thank you.

I would also like to extend our thanks to our supporters and key stakeholders. We are incredibly grateful for the time that they give us, the trust that they place in us and their unwavering generosity.

Moving forward

As we head into 2024, I am looking forward to continued growth, including the implementation of a new Customer Relationship Manager (CRM), the launch of a dedicated new Melbourne Anglican Foundation website and the expansion of our Foundation team so that we can improve and concentrate on our relationships and communications with our stakeholders.

Reflecting on these

accomplishments, 2023 was a year of meaningful connection and progress for the Melbourne Anglican Foundation. Our gratitude extends to all who have supported us in our mission. Indeed, as we move forward, we are reminded that greatness lies not in our actions, but in the collective spirit of generosity and goodwill.

Yours sincerely,

Carolyn Clark OAM



Priorities for 2024

The board has set the following priorities for the year:

- A new website
- A new three-year Development and Fundraising Strategic Plan
- An inaugural Grants Round to parishes
- Continued support for the roll-out of the Diocese's Preventing Violence Against Women Program and its reach into culturally and linguistically diverse (CALD) communities
- Fundraising campaigns focussing on migrants and refugees, and chaplaincy
- Engaging with clergy at Ministry Clergy conferences
- Continued support for current and innovative new church planting and revitalisation projects

2023 Fundraising campaigns and grants

JANUARY

- Received **\$79,135** from Benefact Trust UK being the third tranche of three-year (2021-2024) funding of New Ministry Presence/Church Planting to the value of \$250,000.
- **\$50,000** received from Vera Moore Foundation for Youth Ministry.



Melbourne Anglican Foundation

FEBRUARY

- Completed acquittal for Flora and Frank Leith for \$120,000 being for 2022 total grants received.
- Easter Appeal, *Play your* part, focused on youth. Campaign launched February edition of *The Melbourne Anglican* (*TMA*) with direct mail following – **\$5,700** raised.
- Meetings with donors.



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AUGUST

 Investigations into potential Customer Relationship Manager (CRM) to replace existing Donman CRM.

JULY

- Preparation and submission of updates to project plan, program milestones and outcomes for final Acquittal to Benefact Trust UK. Submission covered final tranche of three-year funding of New Ministry Presence/Church Planting in Anglican Diocese of Melbourne to the value of \$250,000.
- \$15,000 grant received from Dimmick Charitable Trust.
- Meetings with new donors.





SEPTEMBER

6

 \$181,000 grant application submitted for 2024 and 2025 to Benefact Trust UK for New Ministry Presence/Church Planting.



OCTOBER

- **\$47,500** grant received from Collier Charitable Fund for Preventing Violence Against Women.
- Spring Appeal Joyfully Together with You launched.
 Featured in TMA, direct mail and social media

 \$13,200 raised.
- Meetings with donors regarding church planting.



It is joyfully together with you, that English Conversation Corner at SF Paul's Cathedral and many of the projects and programs Melbourne Anglican Foundation supports happen. Your support, your generosity, your kindness.

Together with you, we provide grants which change people's lives. At St Paul's, it's to help people learn English. To settle well in their lives her

DONATE NOW

cday, gleare leyfully consider making a gift te: New Mignats and Refugees - Mignation and Refugees. Settlement Fund Melburnhain Doing H Tough - Melbourne Anglians Brennolent Society Inc. Journeying with and Conforting the Set K- Melbourne Anglianch Toughigen Chaptaineyi Fund Arts and Cutture - Melbourne Anglian Youth Ministry Fund Arts and Cutture - Melbourne Angliana Cuttural Organisation Inc. Proventing Vielence Against Women Withist Processor, Church Plantino and Revitalization

ease keep doing what you do, so together, we can keep doing what we do.



TO DONATE 03 9653 4220 foundation@www.me

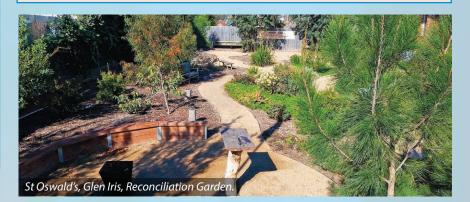
received – \$639,078

MARCH

- Board directors met for 2023 Board Strategy Day at The Anglican Centre, 209 Flinders Lane, Melbourne.
- Bishop of Islington Ric Thorpe's Melbourne visit. Meetings held with Diocese Episcopate; workshops and meetings with key Church Planting leaders in the Anglican Diocese of Melbourne and meeting with Bishop of Oodthenong Bishop Kate Prowd, Melbourne Anglican Foundation Board Chair Carolyn Clark OAM, Deputy Chair Chris Arnold, CEO Felicity Costigan and Director of Development Nicola Templeton.
- · Meetings with new donors.

APRIL

- Preparation and submission to National Council of Churches in Australia for NAIDOC Week celebrations: First Nations Family Day at St Oswald's, Glen Iris.
- Meeting with Executive Director Collier Charitable Fund.



JUNE

- 2023 End of Financial Year Appeal *It Starts* with Respect highlighted Preventing Violence Against Women. Launched in *TMA* and direct mail – \$7,315 raised.
- Special Appeal for Emmanuel Iranian Anglican Church suffering in necessitous need and emergency relief.
- **\$50,000** grant from Vera Moore Foundation for Children's and Families Ministry Consultant.
- **\$50,000** grant from Lord Mayor's Charitable Fund for Affordable Housing Initiative.
- Benefact Trust Head of Grants approval for Melbourne Anglican Foundation to commence a new application for 2024 and 2025 for New Ministry Presence/Church Planting.



MAY

- Meeting with Chair, William Angliss (Victoria) Charitable Fund.
- Submissions to Collier Charitable Fund, William Angliss (Victoria) Charitable Fund and Vera Moore Foundation.
- **\$5,000** from National Council of Churches in Australia grant for NAIDOC Week celebration: First Nations Family Day at St Oswald's, Glen Iris.
- Melbourne Anglican Foundation
 AGM.
- Melbourne Anglican Foundation 2023 documentary film, conceived, written and shot (to be launched at 2023 Anglican Diocese of Melbourne Clergy Conference in June.)

NOVEMBER

- Christmas Appeal launched in *TMA* featured New Ministry Presence/Church Planting

 \$10,033 raised.
- \$130,000 grant from William Angliss (Victoria) Charitable Fund.
- \$86,195.05 first tranche of new two-year funding

(**\$181,000**) from Benefact Trust UK for New Ministry Presence/ Church Planting and Revitalisation in the Anglican Diocese of Melbourne.

DECEMBER

- \$55,000 grant from Flora and Frank Leith Charitable Trust for Anglican Healthcare chaplaincy.
- \$55,000 grant from Flora and Frank Leith Charitable Trust for Children with special needs and disabilities.





Jan McGowan Program Director

Ruth Christiancon Breakfast Team Leader

Christchurch Geelong Food Program.

BREAKF

7:30 - 9:00

1:



Melbourne Anglican Benevolent Society Inc. (MABS)

The purposes for which the association is established are:

- on a parish-by-parish basis within the Anglican Diocese of Melbourne, the direct relief of poverty, sickness, suffering, distress, misfortune, destitution or helplessness; and
- the provision on a parish-by-parish basis of financial and other assistance to unemployed youth, emergency accommodation for youth, crisis and other counselling for the needy, direct benevolence assistance.



Enabled programs in 2023

- St Silas, Sunday Supper Welfare
- St Jude's, Carlton, Crisis Assistance Fund
- St Jude's, Carlton, Donations
- St John's, Malvern East, Finch Street Community Fund
- Christ Church, Geelong, Meals Project
- St Martin's, Hawksburn, Family Support
- Emmanuel Iranian Church, Asylum Seekers in Necessitous Need
- Holy Trinity, Kew, Community Family
- Longbeach, Carrum, Pantry 5000 and Winter Warmers
- St Mary's, North Melbourne, Relief Project
- Plentylife, Love Thy Neighbour Project
- St Matthew's, Prahran, Drop Inn
- Sunbury, Winter Night Shelter
- Trinity Tucker Community Meal Program

"The Christ Church Community Meals Program is committed to providing breakfast to some of the most vulnerable people of Geelong every day of the year. The program is staffed entirely by volunteers and is funded completely by donations that come from charitable trusts, service clubs, businesses, schools, churches and individuals, almost entirely from the local community. Our partnership with the Melbourne Anglican Foundation enables those donors who wish to do so to continue their generous support of the program while receiving the tax deductible advantage. Donations received by this method comprise almost 60% of our income. We are so grateful that the Melbourne Anglican Foundation provides donors with this opportunity."

Ruth Christian OAM,

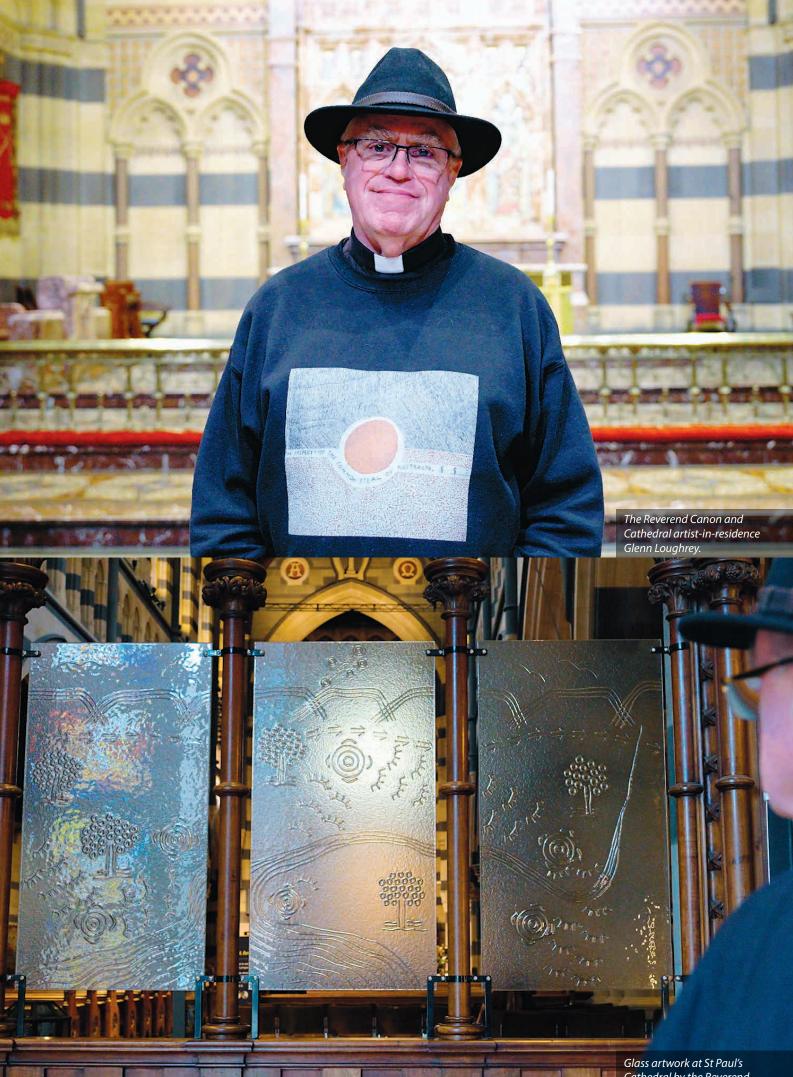
Program Director, Christ Church Geelong Meals Program

Jan McGowan OAM,

Procurement Officer, Christ Church Geelong Meals Program

\$177,855 amount dispersed in 2023

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Glass artwork at St Paul's Cathedral by the Reverend Canon Glenn Loughrey.

Melbourne Anglican Cultural Organisation (MACO)

The purposes for which the association is established are:

- the promotion of literature, music, performing arts, visual arts, crafts, design, film, video, television, radio, community arts, Indigenous arts and moveable cultural heritage; and
- participation in cultural projects including developing church choirs and ecclesiastical music, conducting art exhibitions, plays and performances, providing art, creative writing and poetry classes, and the study of storytelling through stained glass and the study of iconography and symbols associated with churches in the Melbourne Anglican Diocese.

In 2023, donors to the Melbourne Anglican Cultural Organisation provided generous gifts to programs across the Anglican Diocese of Melbourne.



Enabled programs in 2023

- St Silas, Music Program
- St Barnabas, Balwyn, Stained Glass Windows
- St John's, Camberwell, Music Fund
- St Paul's, Canterbury, Choir and Music
- Holy Trinity, East Melbourne, Organ Restoration
- St Jude's, Carlton, Music Program
- St Jude's, Carlton, Organ Appeal
- St John's, Malvern East, Finch Street Cultural Fund
- St Margaret's, Eltham, Music Program
- St Columb's, Hawthorn, Organ Restoration
- St Peter's, Eastern Hill, Choir and Music
- St Mark's, Fitzroy, Music Fund
- St John's, Flinders, Glass Windows Project
- St Paul's, Geelong, Organ Renewal
- St Columb's, Hawthorn, Historical Glass
- St George's, Malvern, Music Fund
- All Saints, Northcote, Organ Appeal
- St Oswald's, Glen Iris, Aboriginal Creative Arts
- St John's, Toorak, Cultural Program
- St James, West Melbourne, Music Program
- St George's, Malvern, Windows Renovation
- St George's, East Ivanhoe, Music Fund

"The art aims to depict what I wanted people to remember when they walked into the Cathedral - that they were walking into a building that was on and remains on the land of the Wurundjeri people – and reminding people that their faith has to live in those two spaces as well. The Foundation has been vital to the development of these artworks and supporting Indigenous projects, and we are hopeful that as we do these things together, that they remind people that spirituality is about creativity. The Foundation is vital to that process, and we are very thankful for the Foundation for all that they've done to make this possible."

The Reverend Canon Glenn Loughrey,

Wiradjuri man, Anglican priest, Canon of St Paul's and Cathedral Artist-in-Residence



Melbourne Anglican Migrants and Refugees Settlement Fund (MRSF)

The purposes for which the fund is established are:

- to provide money for the sole purpose of providing help and financial assistance in the settlement of migrants and refugees within and through parishes of the Anglican Diocese of Melbourne, either individually or in association with other churches or community organisations;
- to provide funds to enable such migrants and refugees to be integrated, housed, maintained, transported, counselled and generally assisted in any way required by their situation and status;
- to provide funds for the training and equipping of voluntary workers in pursuit of these objects together with the preparation and evaluation of settlement programs;
- to provide activities designed to assist the integration of individual migrants and refugees, migrant and refugee families, and migrant and refugee groups, within the Australian community;
- to provide materials, speakers and programs to heighten community awareness of migrants and refugees, their situation and their culture; and
- to solicit, collect, receive and take, by gifts, grants, devise or bequests, money, funds, and real or personal property and the income there from in and towards the settlement of migrants and refugees.



Enabled programs in 2023

- St Philip's, Deep Creek, Farsi-speaking Migrant and Refugee Ministry
- St Peter's, Box Hill, Dream Stitches
- St Peter's, Box Hill, Sudanese Settlement
- Geelong Refugees Assistance Program
- St Paul's Cathedral, English Conversation Corner

\$42,886 amount dispersed in 2023

"One of the great strengths of Melbourne is its cultural diversity and welcome to refugees and migrants. What wonderful opportunities for love, compassion and evangelism. The Melbourne Anglican Foundation's assistance for several projects enables us to bring the love of the gospel on our doorstep in the Diocese and thus make the word of God more fully known. The Foundation creates great ways to support these ministries through generous donations from across the Diocese as well as by accessing various trusts. We should not underestimate the importance of MAF and its support for ministry. Thanks MAF!"

The Rt Reverend Dr Paul Barker Assistant Bishop

"Thanks to the support of the Melbourne Anglican Foundation, St Paul's Cathedral has been able to conduct a weekly English Conversation Corner for people whose first language is not English. Hundreds of participants ranging in age from 18 to 80, from over 23 nations, have benefited from the weekly opportunity to spend two hours practising speaking English with native speakers. At the end of each session participants share an informal afternoon tea. English Conversation Corner provides a wonderful service for the participants who also find it a great place of friendship and support."

The Reverend Canon Christopher Carolane,

Coordinator, English Conversation Corner, St Paul's Cathedral, Melbourne





Melbourne Anglican Youth Ministry Fund (Youth)

The purposes for which the fund is established are:

• to provide money to help young people within Victoria who are in necessitous circumstances, particularly those who require guidance and assistance in areas such as unemployment, family disturbance, drug abuse and rehabilitation.

Thank you to the William Angliss (Victoria) Charitable Fund and the Vera Moore Foundation for their continued generous support of Youth in the Anglican Diocese of Melbourne.



Enabled programs in 2023

- St Philip's, Deep Creek, Youth Ministry
- Anglican Parish of Ferntree Gully and Rowville Youth Ministry
- St John's, Malvern East, Finch Street Youth Leadership and Development
- Inner North Youth Group Program
- St Stephen's, Werribee, Outreach to Vulnerable Karen Youth
- St Stephen and St Mary, Mount Waverley, Youth and Young Adults

\$154,516 amount dispersed in 2023

"Joy in ministry with young people comes from being at the coalface of questions, culture, doubt and faith in the 21st century and helping young people see Jesus as Lord in the midst of it all."

Jimmy Young,

Assistant Minister, St John's Cranbourne

Throughout the year, the Anglican Diocese of Melbourne has witnessed significant progress in its Children and Youth Ministry efforts, driven by a steadfast commitment to holistic support and adaptability to societal changes.

While facing challenges reminiscent of the previous year, including the lingering effects of the pandemic, we remained resilient in our mission. Recognising the enduring significance of Advocacy, Resourcing, and Leadership Formation, we continued to prioritise these pillars. Through targeted programs and initiatives, we have sought to empower leaders, equip churches, and advocate for the needs of children and youth across the Diocese at every level. Our commitment to nurturing the next generation of leaders is unwavering.

One of the highlights of this year has been witnessing the success of smaller churches that partner with the diocese centre. These churches have demonstrated remarkable growth, with young people committing to be active participants in their faith communities. This success underscores the transformative power of grassroots initiatives and the profound impact they can have on fostering a sense of belonging and engagement among youth.

Our journey towards cultural change and long-term impact is ongoing. However, with the Children and Young People Ministries Team now fully operational, we are poised to make even greater strides in the years to come.

The support of the Melbourne Anglican Foundation has been invaluable. Its contributions have enabled us to expand our reach, provide vital resources, and embark on initiatives that transcend individual parishes.

As we look back on the past year, we are filled with gratitude for the progress we have made and the partnerships that have fuelled our efforts. While there is still much work to be done, we remain steadfast in our commitment to fostering a future in which children and youth thrive in faith, service and community. Together, we embark on this journey with determination and optimism, confident that our collective efforts will continue to yield meaningful impact in the years to come.

Brian Holden

Youth Ministry Consultant, Anglican Diocese of Melbourne



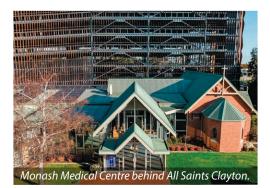


Melbourne Anglican Chaplaincy Fund (Chaplaincy)

The purpose of the Chaplaincy Fund is to provide money:

- to any public hospital or hospital which is carried on by a society or association otherwise than for the purpose of profit or gain to the individual members of that society or association within the Diocese of Melbourne;
- to any public benevolent institution which employs or shares in the employment of a chaplain licensed by the Archbishop of Melbourne or has committed itself to employ or to share in the employment of a chaplain licensed by the Archbishop of Melbourne.

Thank you to the Vera Moore Foundation for the generous support of healthcare and prison chaplaincy in the Anglican Diocese of Melbourne.



Enabled programs in 2023

- Barwon Health Geelong Hospital Chaplaincy
- Austin Health Hospital Chaplaincy
- Royal Children's Hospital Chaplaincy
- Monash Medical Centre Chaplaincy

\$82,207 amount dispersed in 2023 "All Saints Clayton sits in the shadow of Monash Medical Centre, Victoria's largest hospital.

Since becoming vicar at All Saints in January 2018, I have been looking for ways to connect with and serve the hospital community. Facing budget changes last year, positive discussions and a generous grant from the Melbourne Anglican Foundation led to a new beginning for Anglican chaplaincy at the hospital in October. Under the 12-month trial, the parish clergy team is offering up to eight hours a week of chaplaincy to the hospital on a flexible basis, available to any patients, visitors or staff who would value time with a Christian chaplain.

While our primary role is to respond to requests for spiritual care, there is also a chapel in the hospital which provides a space where worship services, prayer meetings and Bible studies can be conducted. We have offered weekly times of prayer for healing and health workers in the chapel, and a book for prayer requests is well utilised with lots of moving entries. We also arranged a music group from the parish to perform Christmas carols in the hospital, which was well received.

Initial responses from the spiritual care department and ward staff have been very positive, and we hope the trial may lead to an ongoing Anglican chaplaincy presence at Monash Medical Centre and provide a possible model for Anglican chaplaincy in other public hospitals."

The Reverend Charlie Fletcher

Vicar, All Saints Clayton, Visiting Chaplain , Monash Medical Centre

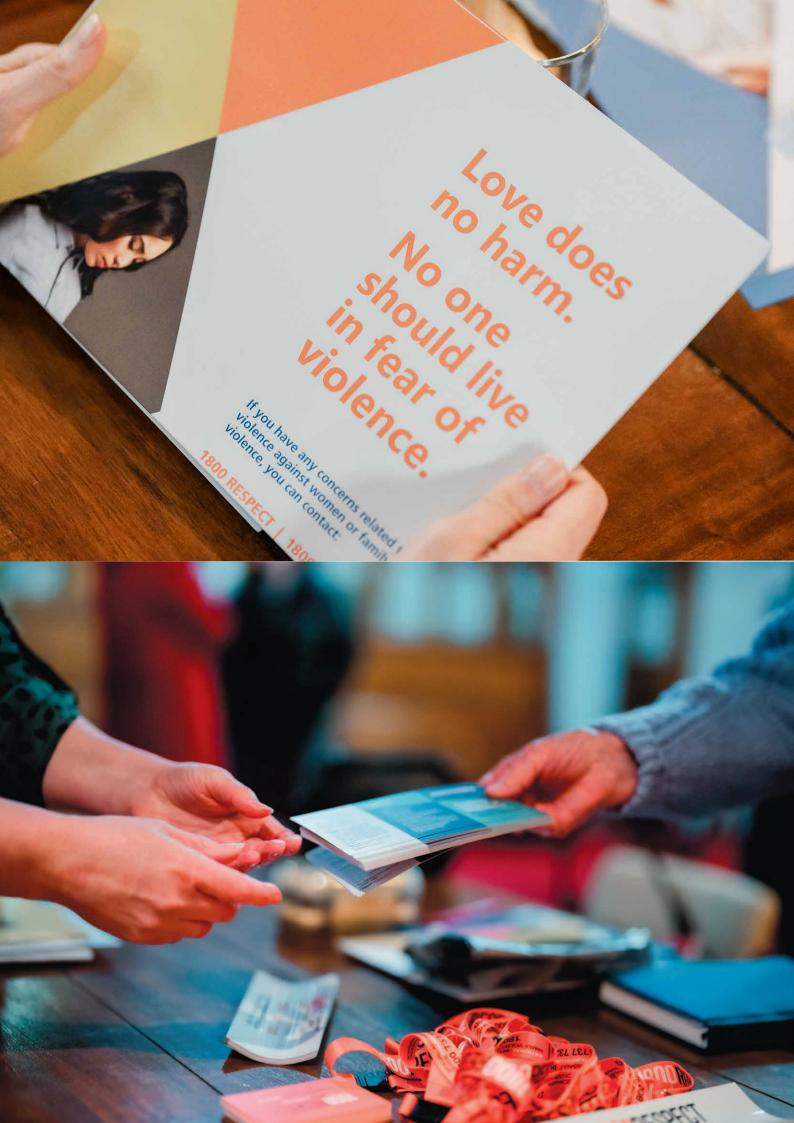
"Anglican chaplains in hospitals, aged care and palliative care units seek to share God's love with everyone they encounter through their care, presence, listening and love. In September, the Melbourne Anglican Foundation agreed to fund a pilot project between Monash Medical Centre and All Saints Clayton, which has since progressed well. A grant continues to fund the role of the coordinator of health chaplaincy as we attempt to move into new models that will enable the continued provision of Anglican chaplaincy across health care facilities.

The three chaplains who are embedded within hospital spiritual care departments are being funded through grant monies and donations. All function with an Archbishop's license and provide unique care to staff, patients and families, of all religious backgrounds or of no faith background. They also provide tradition-specific support and rituals for those who identify as Anglican.

How Anglican health chaplaincy is funded has changed, but the need for this outreach continues. We give thanks for the monies made available through the Melbourne Anglican Foundation and a variety of trust funds but seek to establish an ongoing source of finance that will enable Anglican Health chaplaincy to remain. We, your Anglican Chaplains, are called to be the hands of Christ, responding with love to those we encounter."

The Reverend Dawn Treloar

Coordinator, Healthcare Chaplaincy, Anglican Diocese of Melbourne



Special Programs 2023

Preventing Violence Against Women (PVAW)

The Preventing Violence Against Women Program is a leading initiative of the Anglican Diocese of Melbourne to equip church leaders and communities with the tools to respond to, and to help prevent, violence against women and families.

We are grateful that this year the Melbourne Anglican Foundation continued supporting this essential work of PVAW through targeted fundraising activities and submissions.

The reality is that violence is everywhere. It's a serious social problem that needs to be addressed in Australia. The Diocese wants its churches and places of worship to be safe places where people feel comfortable to discuss and address violence against women, and that the Anglican Church becomes a resource for pioneering change in our faith communities and throughout our cities. The aim is to cause a shift in attitudes and behaviours related to violence, respectful relationships, and gender equality.

To do so, PVAW delivers a Whole of Church Approach including a capacitybuilding program of training, coaching and resources. It also delivers communities of practice for ordained and lay leaders in the Diocese of Melbourne to equip and support them to respond to and prevent violence against women.

In 2023, we worked on furthering PVAW's reach and impact. The current reach of the impact is shown in the table below.

Details	Total
Total number of churches reached through training	125
Total number of training attendees	362
Total no. of Family Safety Champions	60
Total no. of PVAW newsletter recipients	641
Total no. of participants in Bystander Training	70
Total no. of participants in Intro to Family Violence Session	70
Whole of Churches signed on	10

Survey data shows that PVAW has resulted in a:

- 34.1% increase in those who stated they feel confident or very confident in speaking out against attitudes, beliefs and behaviours that justify violence against women.
- 43% increase in those who believe they would be confident or very confident in recognising the signs of someone experiencing family violence.
- 50% increase in those who stated they would be confident or very confident in knowing what to do if someone told them they were experiencing family violence.

We are looking forward to Melbourne University completing a second evaluation of PVAW next year. This will not only allow PVAW to further develop but to also maintain the Anglican Diocese of Melbourne's prominent role in enhancing the evidence base on preventing violence against women and sharing these learnings to the sector and other faith communities.

Kerryn Lewis,

Manager for the Preventing Violence Against Women Program

"Multicultural communities have unique experiences of family violence. They often encounter various barriers in seeking assistance, safety, and justice, making it difficult to access the help they need.

The previous Melbourne University evaluation identified the importance of better understanding the needs of the Culturally and Linguistically Diverse (CALD) community. Therefore, the Safe and Thriving CALD Anglican project was developed to mobilise and increase the community's capacity to recognise, respond and refer to all forms of family violence thereby also strengthening the intersectional approach of the PVAW program.

Over 20 CALD clergy members have already attended our PVAW training, participated in post-training discussion groups, and were identified as CALD champions.

We have also started a community of practice exclusively for the CALD community and developed a CALD resource library.

Currently, we are engaging with communities who speak Mandarin, Cantonese, Farsi, Karen, Arabic, Indonesian, and other languages.

Our next steps are to translate our training resources into the mentioned languages, co-design, and deliver culturally appropriate training for the CALD community."

Sarah Aruliah

Culturally and Linguistically Diverse Project Officer

\$30,125 amount granted in 2023

Special Programs 2023

New Ministry Presence/Church Planting

A special report on church planting given to the Melbourne Anglican Synod in October 2023 by Bishop Kate Prowd, Bishop of Monomeeth, and Bishop Brad Billings, Bishop of Oodthenong.

Church Planting

The church planting portfolio is energised by the diocesan Vision and Directions, "to be a compelling and outward looking presence in our communities," and by the overarching vision of "making the word of God fully known" across the diversity of our Diocese. During the course of the past year the two church planting canons, John Sanderson and Julie-anne Laird, have continued their work in respect to encouraging and facilitating resource churches and new church plants. There was a change in the episcopal oversight of the portfolio. Until the end of April 2023 Bishop Kate Prowd continued to have episcopal oversight of the portfolio, and from 1 May 2023 this moved to Bishop Brad Billings.

Bishop Ric Thorpe visit

On Wednesday 29 March 2023 Bishop of Islington Ric Thorpe, Church Planting Bishop for the Church of England, gave us a day of his time to speak with those who wanted to know more about church planting and why we should do it. Around 30 attended, whilst another group of around 30 attended an afternoon talk on Church Planting in the English context. Those who attended either session found it very encouraging.

Church plants: ongoing and new initiatives

An update on church plants over the past three years – from church planting canon Julie-anne Laird.

Started three years ago

- Redemption Church Craigieburn, led by the Reverend Akhil Garnder and meeting Sundays in the Hume Anglican Grammar School Craigieburn campus.
- Sojourners Church, led by the Reverend Mark Tibben and the Reverend Andrew Seedhom, meeting in rooms at the Werribee Football Club.

\$87,750 amount granted

in 2023

Started two years ago

- SENT Collective with the Reverend Bre Wilkinson in Monash.
- COAH Surf Coast, led by the Reverend Louis Glazebrook who leads "Outdoor Church" on the site of St Wilfrid's Mt Duneed.
- Emmanuel Iranian Congregation, meeting weekly in Dandenong and Keilor, led by the Reverend Kaveh Hassanzadeh and the Reverend Hoda Ameri.

Started one year ago

- City on a Hill Whittington the Reverend Pete Steven is leading an innovative ministry on the site of the Whittington Church.
- The St Peter's Jieeng congregation are meeting in a community centre in Hoppers Crossing and have applied to be an Anglican Ministry Presence.
- Dr Kazeh Angami has launched a new ministry in Tarneit based in a house purchased by Archdeacon Glenn Buijs.

Current Church Plants

- Jonathon Tran is pioneering a new ministry in Cairnlea and seeking ordination in the Anglican Church.
- The Reverend Patrick Senn and Emma Payne have commenced a new ministry at St Paul's Fairfield.
- Richard Liu and Paul Taol, from the Chinese Mission of the Epiphany, Melbourne, have launched a service at Point Cook in the Community Centre.
- Clyde North Proclaim Anglican, launched by the Reverend Reece Kelly in February 2023 year, has experienced steady growth.
- Deep Creek Anglican, led by the Reverend Pedram and the Reverend Leila Shirmast, have started a home group reaching out to Persians. Planning to start a church plant.

It is also very encouraging that 10 Anglicans from across the Diocese have now taken part in the church planting training provided by CTCA (City to City Australia).

Resource churches: the "minster model"

A minster church is a church which is designated a resource church by the diocesan bishop as part of a diocesan strategy to evangelise a city or town and transform society.

In the past two to three years the intent was to learn from the process of engagement and discernment with local churches to inform institutional decision-making processes, so that we might make effective use of the resources available to us by testing our engagement process with two pilot sites. The two pilot sites were St Mary's Sunbury (with Lancefield and Romsey) and All Saints' Newtown.



The approach and methodology is summarised below:

- 1. Assessment and validation (identifying local churches that meet the criteria for the minster model of church)
- Engagement and discernment (journeying with local churches – clergy, wardens, parish council and people – to discern a call to fulfill the role of a minster church)
- 3. Develop a scope of ministry and missional engagement
- 4. Mission Action Plan development
- 5. Implementation
- 6. Review (annually against baseline entry metrics and objectives).

Benefact Trust (formerly Allchurches Trust)

As reported in last year's Synod report, by God's good grace the Melbourne Anglican Foundation worked hard to secure a total of \$253,164 in grant money for new ministry presence (NMP) initiatives through the Allchurches Trust in

the UK (now known as Benefact Trust UK). The first tranche of approximately \$80,000 was distributed at the end of 2021, and a further tranche towards the end of 2022. Nine new diocesan ministry initiatives have now been given funding through the Benefact Trust.

In conclusion

Our thanks go to the two church planting canons, the Reverend John Sanderson and Ms Julie-anne Laird, for their faithful ministry and ongoing support of this portfolio, and to the many church planters and congregational revitalisers working to make the word of God fully known across the Diocese.

The Right Reverend Dr Brad Billings Assistant Bishop

The Right Reverend Kate Prowd Assistant Bishop

New Ministry Presence/Church Planting sup

Impact: Melbourne Anglican Foundation New Min



ported by Melbourne Anglican Foundation

istry Presence, Church Planting and Revitalisation



Melbourne Anglican Foundation Ltd

The purposes for which Melbourne Anglican Foundation is established is to:

• Provide financial support to the Diocese of Melbourne of the Anglican Church of Australia (the Diocese) in its activities and in furtherance of its strategic plan and vision.



Projects funded in 2023:

- Diocese's Voice Education Program
- St Paul's Cathedral, Unichurch
- Clyde North, Youth Ministry Presence
- REACH West Tarneit
- Christchurch Melton, Revitalisation
- Deep Creek, Migrants and Refugees Outreach Work
- All Saints Mitcham, Youth Education
- St Paul's Cathedral, Memorial Plaque
- Holy Trinity Coburg, Outreach Camp for Refugee Families
- "EPIC" Clergy Leadership Conference
- Emmanuel Iranian Anglican Church, Pastoral Care for Farsi-speaking Families

\$254,187 amount dispersed in 2023

A word from our Treasurer

"The Foundation, and the entities that it administers or is trustee for, are in good financial health, in a large part due to the investments made over the years and admirably overseen by Katrina Tull at Evans & Partners and the Investment Committee led by Cam Johnston, all of whom are owed a vote of thanks by members. At the end of the financial year, we had over \$7.1 million in financial assets entrusted to our care.

Most importantly, the Foundation and the related entities continue to assist the work and mission of the Diocese. We received just under \$1.3 million in grants and donations over the year, an increase of 1.3% in a year when many had been confronted by cost of living challenges. We think that in these circumstances this is an excellent result, and it pays tribute to the hard work of Nicola Templeton.

Bearing these cost of living challenges in mind, it is therefore heartening to note that the Foundation and its related entities provided just under \$1.15 million to various organisations and parishes that met the criteria and guidelines under which we operate, up from just under \$1 million last year.

On the administrative side, we have instituted a system of administration fee reimbursements to ensure that the costs of running the Foundation are spread equitably across the various entities. We also appointed Banks Group, now BG Private, to be the Foundation's accountants, and they have been providing an excellent service so far, and been of great assistance to the auditors, whom I would also like to thank.

We continue therefore to be an important part of the Diocese's mission in spreading and living the Word of God."

Mr Andrew Porter, Treasurer

The Board



1. Mr Geoffrey William Court LLB – Sub-committees: Chair, Fundraising, and Finance, Administration, Risk Management (FARM)

2. Mr Malcom Huisdean Tadgell BComm (Hons) – Sub-committee: Investment

3. Reverend Colleen Arnold-Moore BA (Hons), BTh – Sub-committee: Fundraising

4. **Mr Andrew James Blanchard Porter** FCA, MA (hons), St And, MAICD – Treasurer; Sub-Committee: Investment and Chair, Finance, Administration, Risk Management (FARM)

5. Ms Carolyn Jane Clark OAM BA LLB (Hons) LLM MAICD Board Chair; Sub-committee: Governance

6. Mr Thomas Campbell Johnson LLB, BComm (University of Melbourne); Harvard Advanced Management Program – Sub-committee: Chair, Investment

> 7. Reverend Elizabeth Jennifer Murray BASc, BA (Hons), BTheol, MA – Sub-committee: Fundraising

8. Mr Chris Arnold AM BComm MBA FCPA FAICD AFACHSE (CHM) Board Deputy Chair; Sub-committee: Chair, Governance

> **9. Mr Greg Reinhardt AM** BA LLB (Hons) Company Secretary; Sub-committee: Governance

Financials

It was a year of positive returns for the Foundation

The start of 2023 saw markets weathering further interest rate increases, the collapse of a number of regional US banks, the demise of Credit Suisse and structural growth issues in China. A number of commentators predicted the US economy would enter a recession as the Fed raised interest rates to fight high inflation. As the year progressed, however, strong business spending in the US from a combination of onshoring and reshoring of production, plus a reinvigorated housing market and resilient consumer, saw expectations of an imminent US recession recede. By November yearly inflation was down to 3.1%, and whilst still outside the Federal Reserve target range, they began to talk about potential rate cuts in early 2024.

Australia's economy remained relatively buoyant throughout the year. Despite the negative headlines associated with China and its beleaguered property sector, the resource sector benefited from unexpectedly high iron ore prices. Whilst supply was restricted, demand increased, supported by a boost in Chinese machinery and vehicle manufacturing as well as government-led infrastructure initiatives.

Inflation was under pressure given our very tight labour market, an underbuilt housing market and high immigration levels. The consumer handled the increasing rates better than expected, due to low levels of unemployment. The Reserve Bank continued to increase interest rates throughout the year to curb inflation, with its last increase in November to bring the cash rate to 4.35% pa. The US had put rates on hold from its July meeting in the range of 5.25% to 5.50% pa.

Throughout the year equity markets were volatile around the macro and inflation releases. In October, however, the geopolitical situation deteriorated with the Middle East conflict escalating. Markets remained resilient, however, and with the prospect of interest rate cuts expected in early 2024, equity market rallied strongly in the last quarter. The technology sector led the way, aided by the interest rate sensitive sectors, such as the banks, infrastructure and property trusts. There was a pivot back to long term growth opportunities with the rise in artificial intelligence at the forefront of the market's thoughts. This played out through the large US-listed technology companies dubbed the 'Magnificent 7', headed by chip maker Nvidia.

The Foundation's portfolio performed well over the year, rising 11%. From an asset allocation perspective, the overweights to Australian and international equities added positively to performance.

Notwithstanding the increasing geopolitical tensions, the macroeconomic backdrop and interest rate expectations are expected to remain the key influences on market performances into 2024. As we expect rates to hold at these higher levels for some time, it is important we concentrate our investments into quality companies that have pricing power and good balance sheets. It is fortunate that these are the type of companies that populate your portfolio and have the added benefit of providing good sustainable income over time. The Foundation is well placed to weather these conditions into the coming years.



Katrina L Tull B.Ec. and FASEA Qualified Adviser Executive Director, Senior Investment Adviser Evans & Partners

Disclaimers

This document has been prepared by Evans and Partners Pty Limited ABN 85 125 338 785 ('EaP'), Australian Financial Services License No. 318075.

Any recommendations contained in this document have been made considering your investment objectives, financial situation and needs. If these details change prior to you relying on this recommendation, you should notify us immediately so that the advice can be reviewed in light of the change in circumstances. If you have only provided partial details regarding your investment objectives, financial situation and needs, you should ensure any investment you decide to make is appropriate for your circumstances.

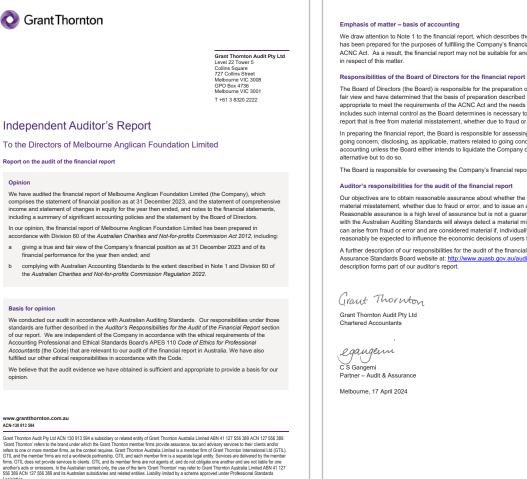
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The advice contained in this document is only intended to be relied on for a maximum of 30 days. You should be aware that market circumstances affecting our advice can change and, accordingly, you should consult with us prior to implementing any of the proposed changes to your portfolio. For full details of Evans & Partners' disclosures please visit https://www.evansandpartners.com.au/disclosures.

Summary financials for 2023 are on pages 27-29

Full financial information is available on the website and on the Australian Charities and Not-for-profits Commission website.

Auditor's Statement



Statements of profit or loss and other comprehensive income for the year ended 31 December 2023

Melbourne Anglican Foundation Limited

Income Donations and Grants Interest received 6,483 Administration fees Dividends received Other income	\$ 2023 397,212 17,494 343,366 88,879 2,836	\$ 2022 364,404 69,688 73,698 29,946	
Total income	838,776	555,230	
Expenses Bank charges Portfolio services Computer expenses Accounting and Audit fees Travel Salaries General expenses Allocations to projects and grants made Promotions and functions	(328) (11,903) (6,417) (30,747) (255) (297,142) (48,465) (319,642) (44,210)	(258) (12,667) – (15,200) (16) (213,941) (51,071) (134,005) (29,837)	
Total expenses	(759,109)	(456,995)	
Surplus/(deficit) for the year before gain/loss on financial assets Gain/loss on financial assets	79,667 102,190	98,235 (210,729)	
Surplus/deficit for the year	181,857	(112,494)	
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We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purposes of fulfilling the Company's financial reporting responsibilities under the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified

The Board of Directors (the Board) is responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the ACNC Act and the needs of the members. This responsibility also report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intends to liquidate the Company or to cease operations, or have no realistic

The Board is responsible for overseeing the Company's financial reporting process

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website at: http://www.auasb.go .au/audi sponsibilities/ar4.pdf. This

Melbourne Anglican Benevolent Society Inc.

Income Donations and Grants Dividends Interest received Administration fees Other income Total income	\$ 2023 156,725 9,938 1,489 8,795 1,282 178,229	\$ 2022 179,903 10,559 285 21,291 1,984 214,022
Expenses Administration charge Allocation to projects Grants made Audit and legal fees Bank and compliance fees Investment fees Other expenses	(73,764) (93,695) (84,160) - (477) (1,410) (3,547)	(21,291) (176,765) - (5,500) (1,082) (1,013) (5,848)
Total expenses	(257,053)	(211,499)
Surplus/(deficit) for the year before gain/loss on financial assets Gain/loss on financial assets	(78,824) 20,321	2,523 (25,901)
Surplus/deficit for the year	(58,503)	(23,378)

Melbourne Anglican Cultural Organisation Inc.

Income	\$ 2023	\$ 2022
Donations	362,101	351,229
Interest received	3,402	29
Administration fees	17,189	18,445
Other income	6,005	1,987
Total income	388,697	371,690
Expenses		
Allocations to projects	(360,872)	(349,291)
Bank and compliance fees	(1,426)	(1,552)
Profesional fees	-	(3,600)
Administration fees	(17,183)	(18,445)
Grants made	(10,675)	-
Other expenses	-	(451)
Total expenses	(390,156)	(373,339)
Surplus/deficit for the year	(1,459)	(1,649)

Melbourne Anglican Chaplaincy Fund

Income Donations and Grants Dividends Interest received Administration fees Other income Total income	\$ 2023 77,256 8,139 951 4,061 9,565 99,972	\$ 2022 62,182 4,759 286 3,273 1,811 72,311
Expenses Grants made Investment fees Bank fees Audit fees Administration fees Total expenses	(82,207) (1,008) (491) - (26,422) (110,128)	(28,500) (736) (239) (3,695) (3,276) (36,446)
Surplus/(deficit) for the year before gain/loss on financial assets	(10,156)	35,865
Gain/loss on financial assets	6,646	(8,703)
Surplus/deficit for the year	(3,510)	27,162

Melbourne Anglican Migrants and Refugees Settlement Fund

Income Donations and Grants Dividends Interest received Administration fees Other income Total income	\$ 2023 51,047 5,929 909 1,634 - 59,519	\$ 2022 37,412 - 336 1,543 1,760 41,051
Expenses Grants made Bank fees Audit fees Administration fees Total expenses	(42,886) (324) (18,925) (62,135)	(24,707) (303) (3,600) (1,519) (30,129)
Surplus/(deficit) for the year before gain/loss on financial assets	(2,616)	10,922
Gain/loss on financial assets Surplus/deficit for the year	7,168 4,552	- 10,922

Melbourne Anglican Youth Ministry Fund

Income Donations and Grants Dividends Interest received Administration fees Other income Total income	\$ 2023 221,434 25,826 2,936 11,709 13,829 275,734	\$ 2022 254,433 26,318 449 11,030 1,999 294,229
Expenses Grants made Investment fees Bank fees Administration fees Other expenses Total expenses	(154,516) (1,663) (355) (40,580) (3,780) (200,894)	(186,803) (3,695) (655) (11,030) (51,191) (253,374)
Surplus/(deficit) for the year before gain/loss on financial assets	74,840	40,855
Gain/loss on financial assets	40,702	(53,440)
Surplus/deficit for the year	115,542	(12,585)

Melbourne Anglican Foundation Trust

Income Dividends	\$ 2023 144.721	\$ 2022 120,293
Interest received	144,721	6.007
Other income	34,495	1,760
Total income	179,216	128,060
Expenses		
Investment fees	(9,063)	(16,598)
Bank fees	-	(40)
Audit fees	-	(3,695)
Administration fees	(150,000)	-
Total expenses	(159,063)	(20,333)
Surplus/(deficit) for the year before gain/loss on financial assets	20,153	107,727
Gain/loss on financial assets	157,641	(221,728)
Surplus/deficit for the year	177,794	(114,001)

Thank you to all our donors: individuals, businesses, trusts and foundations.

With gratitude and thanks to Benefact Trust UK Collier Charitable Fund The Dimmick Foundation Flora and Frank Leith Charitable Trust Lord Mayor's Charitable Foundation National Council of Churches in Australia William Angliss (Victoria) Charitable Fund Vera Moore Foundation



Melbourne Anglican Foundation

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"...the Word of God is alive and active." Hebrews 4:12 (NIV)

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R. . INGILIE RASS

Youth attending St John's Youth Group, Cranbourne.

RASIDG ENGLES

MSIDE ENELES Established in 1987, the Melbourne Anglican Foundation was the inspiration of Archbishop David Penman who thought it was critical that the Diocese look for new ways to raise funds for future ministries. An initial 75 members paid a joining fee which made up the corpus on which the Foundation was built.

The corpus continues to grow through donations, grants and investment to ultimately provide for the distribution of grants and allocations to projects to support and promote the mission of the Anglican Church in Melbourne.





Melbourne Anglican Foundation

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